

Culture and Leadership Speaker. Panelist.





## Speaker.

## Meredith speaks on Culture and Leadership.\*

### Keynotes:

Shift. Everyday Actions Leaders can take to Shift Culture.
Leadershift. Leading in the Never Normal.
Shifting to a Culture of Balance and Belonging.
Leaders as Multipliers of Culture.
Cultures that work.

Meredith's experience in the corporate world and deep knowledge have made her a highly sought-after Speaker and Panel Guest on Leadership and Culture.

Meredith's passion for culture, leadership and learning is palpable and contagious. Her insight and experience, combined with her pragmatic approach, and ability to connect engages people from the Boardroom to the coal face. Literally.

Through her own stories and real-life examples drawn from a variety of industries and organisations, Meredith will have you laughing and learning.

Meredith works with Executives, CEOs, and Founders as a Culture Strategist, Mentor and Facilitator following a successful corporate career, where she worked at the Executive and Board level for more than 15 years and led large teams globally and in ASX10 organisations.

# Shift.

## Everyday Actions Leaders can take to Shift Culture.

## Culture Shift

### Leadership and Transformation

AUDIENCE: Executives | Senior Leaders | Team Leaders

The role of Leaders in shifting and sustaining culture is critical. Leaders are the single greatest accelerator, or brake, to shifting your Culture.

Culture is best shifted on the ground, everyday.

Meredith shares her GRASS model for shifting culture from the ground up.

Power up this keynote with Meredith's book, Shift.

## FROM MEREDITH'S KEYNOTE YOU WILL:

- Understand why Culture matters more now
- See how you can shift culture, everyday
- Focus on everyday moments that matter most
- Feel confident to take action, today.

"Meredith makes Culture simple & actionable."



# **Leadershift**. Leading in the Never Normal



#### Leadership and Transformation

AUDIENCE: Executives | Senior Leaders | Team Leaders

Now, more than ever, leaders are expected to be worth following, to lead cultures worth belonging to and work worth doing, while investing in technology (and managing the distracting side effects), dealing with shifting societal and regulatory demands, all the while, delighting customers, keeping their team safe, sustaining growth and delivering results.

To lead today, Leaders need the capability to lead changes in ways of working and thinking, to lead teams differently. Leaders must be prepared to shift their own thinking and behaviours.

## FROM MEREDITH'S KEYNOTE YOU WILL:

- Recognise the shifts affecting the world of work
- Better understand the shifting expectations of your teams
- Rethink and unlearn aspects of your leadership
- Focus on the four areas that matter most when leading in the Never Normal.



# Shifting to a Culture of **Balance & Belonging**.

## Lead teams worth belonging to, where people bring their best

Today, Leaders need the ability to lead balanced teams and create cultures of belonging. Beyond equity, diversity and inclusion, belonging is a platform for everyone to bring their best. Getting to balanced teams requires leaders and organisations to think differently, and lead differently.

## Culture Shift

Leadership and Diversity & Inclusion AUDIENCE: Executives | Senior Leaders | Team Leaders

## FROM MEREDITH'S KEYNOTE YOU WILL:

- Understand why Balance and Belonging matter
- Rethink and unlearn aspects of your leadership
- Know how you can strengthen psychological safety
- Focus on the six areas that matter most when building balanced teams



# Is your Culture worth belonging to?



Leadership and Diversity & Inclusion AUDIENCE: Executives | Senior Leaders | Team Leaders Both popular keynotes for organisations about to embark on a shift to their culture, these topics invite leaders to step into their role shifting culture by making culture simple and actionable. Breaking culture down into 'the day job', Meredith instils confidence and inspires action.

## Leaders as Multipliers of Culture.

Helping leaders understand and embrace their role in shaping, shifting and strengthening culture, Meredith holds a mirror up for some self-reflection. Positioning leaders at the heart of culture, Meredith breaks down the multiplier effect of leader behaviours.

#### FROM MEREDITH'S KEYNOTE YOU WILL:

- Understand why Leadership is at the heart of culture
- Discover the moments that matter
- Link the power of modelling with the multiplier effect
- Focus on what matter most when shaping, shifting and strengthening culture

## Cultures that work.

Go beyond stuffy and fluffy theories to practical, real world ways of understanding culture and how it shows up on the day job. Rethink and unlearn what you think you know about culture, and make the shift to cultures that work.

### FROM MEREDITH'S KEYNOTE YOU WILL:

- Better understand culture, everyday and on the job
- Discover why some cultures work, and others work against you.
- Know how you can shape, shift and strengthen cultures that work
- Focus on the five areas that matter most when shifting culture

When Meredith talks, everyone listens. This is because what she has to say adds significant meaning, with clarity of insight. She has deep knowledge on the inner workings of organisations and how to connect with the essence of what needs to change, and how to do so. But apart from all that, she is genuinely fun!

#### Suncorp

Bringing Meredith in to G8 to speak with our business, I wanted someone with true authenticity, that could speak with experience but also from the heart.

People came into the room a bit tired. It was a big couple of days but they're leaving the room energised with smiles on their face. That's an exciting sign.

#### G8 Education

Meredith is passionate about helping people to succeed at whatever level of an organisation they work. I am not sure I know anyone else who has her ability to cutthrough and influence with strategic thinking and ideas, and who so genuinely believes in people's abilities to stretch horizons. Above all, she shares with a sense of humour and possibility, grounded in fair play.

#### University of Queensland

Meredith combines a very strong intellect with a wide breadth of business knowledge and experience and ar awesome ability to get things done. She is insignified practical. She is serious when this is called for, but all has an infectious sense of humour.

Blue Ocean Institute





## ENQUIRE/BOOKINGS Please get in touch to discuss Meredith speaking at your next event. Fees will be tailored to suit your budget and requirements.

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Let's Connect

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